

CHECKLIST FOR ANNUAL REVIEW OF SCHOOL RECORDS AND SAFE DATA DESTRUCTION

Aims

This checklist is in accordance with the DfE guidance (April 2018), Data Protection rules and the Freedom of Information Act (2000) legislation.

It enables the completion of an annual review and safe destruction of school records and information.

Safe Destruction of Data

Disposal of records that have reached the end of the minimum retention period allocated

The fifth data protection principle states that:

"Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes"

The Senior Leadership Team must ensure that they review records that are no longer required for business use, as soon as possible under the criteria set out.

This review will determine whether the records are:

- selected for permanent preservation
- destroyed
- digitised to an electronic format
- retained for research or litigation purposes

St Mary's must document decisions in accordance with the Records Management Policy and Retention Schedule.

Safe destruction of records

We destruct all records containing personal information or sensitive policy information so that they are either unreadable or unreconstructable.

- · Paper records are shredded using a cross-cutting shredder
- CDs / DVDs / Floppy Disks are shredded using a cross-cutting shredder

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- Audio / Video Tapes are dismantled and shredded
- Hard Disks are dismantled and sanded

We do not dispose of these records in with the regular waste recycling unless they do not contain any sensitive or personal information.

It is important to understand that if we record records as destroyed, but have not yet destroyed them and we receive a request for the records, we MUST provide these records.

The process must ensure that the destruction is authorised by a member of the Senior Leadership team and the destruction recorded. We must destroy records as soon as we document the record as destroyed.

Freedom of Information Act 2000 (FoIA 2000)

The Freedom of Information Act 2000 requires St Mary's to maintain a list of destroyed records and who authorised their destruction.

Members of staff should record at least:

- File reference (or other unique identifier)
- File title (or brief description);
- Date range
- The name of the authorising officer
- Date action taken

This will ensure that we are compliant with the Data Protection rules and the Freedom of Information Act 2000.

If you have any queries in completing this checklist please contact:

• The Data Protection Lead - Mrs Lisa Lee

St Mary's Catholic Primary School & Nursery Dane Bank Avenue Crewe Cheshire CW2 8AD

Email: admin@stmarysrc.cheshire.sch.uk

Tele: 01270 685174

• The Data Protection Officer

Schools Data Protection Officer
Cheshire West and Chester Council,
Council Offices,
4 Civic Way,
Ellesmere Port,
CH65 OBE

Email: schoolDPO@cheshirewestandchester.gov.uk

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1.0 MANAGEMENT OF THE SCHOOL

1.1 THE GOVERNING BODY

BASIC FILE DESCRIPTION	DATA PROTECTION	RETENTION PERIOD	ACTION AT THE END OF THE	ANNUAL REVIEW	DESTRUCTION
	ISSUES	(OPERATIONAL)	ADMINISTRATIVE LIFE OF	COMPLETED AND DATE	COMPLETED AND
			THE RECORD		DATE
Agendas for Governing Body Meetings	There may be some data protection issues if the meeting is dealing with confidential issues relating to staff	Retain one copy with the master set of minutes. All other copies can be disposed of	Secure Disposal		
Minutes of Governing Body Meetings	There may be some data protection issues if the meeting is dealing with confidential issues relating to staff				
Principal Set		PERMANENT	Not Applicable		
Inspection Copies		Date of Meeting + 3 years	If these minutes contain any sensitive, personal information they must be shredded		

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Reports presented to the	There may be some	Keep reports for a minimum of	Secure Disposal or retained	
Governing Body	data protection issues if	6 years. However, if the	with a signed set of minutes	
	the meeting is dealing	reports refer directly to an		
	with confidential issues	individual then the reports		
	relating to staff	should be kept permanently		
NA - 11 I-11	N	Data of the constitution	Secret Birman	
Meeting papers relating	No	Date of the meeting + a	Secure Disposal	
to the annual parents'		minimum of 6 years		
meeting held under section 33 of the				
Education Act 2002				
EUUCALIOII ACL 2002				
Instruments of	No	PERMANENT	Not Applicable	
Government including				
Articles of Association				
Trusts and Endowments	No	PERMANENT	Not Applicable	
managed by the	INO	PERIVIAINEINI	Not Applicable	
Governing Body				
Governing body				
Action Plans created and	No	Life of the action plan + 3	Secure Disposal	
administered by the		years		
Governing Body				
Policy documents created	No	Life of the policy + 3 years	Secure Disposal	
and administered by the		Life of the policy 1 5 years	- 500a. C 515p05a1	
Governing Body				
Records relating to	Yes	Date of the resolution of the	Secure Disposal	
complaints dealt with by		complaint + a minimum of 6		
the Governing Body		years then review for further		

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		retention in the case of continuous disputes		
Annual Reports created under the requirements of the Education (Governors Annual Reports) (England) (Amendment) Regulations 2002	No	Date of report + 10 years	Secure Disposal	
Proposals concerning the change of status of a maintained school including Specialist Status Schools and Academies	No	Date proposal accepted or declined + 3 years	Secure Disposal	

1.2 THE HEAD TEACHER AND SENIOR LEADERSHIP TEAM **ANNUAL REVIEW DESTRUCTION BASIC FILE DESCRIPTION DATA PROTECTION** RETENTION PERIOD **ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF COMPLETED AND DATE ISSUES** (OPERATIONAL) **COMPLETED AND** THE RECORD DATE Date of last entry in the book Logbooks of activity in There may be data Secure Disposal the school maintained by protection issues if the + a minimum of 6 years then the Head Teacher logbook refers to review individual pupils or members of staff Minutes of Senior Date of the meeting + 3 years There may be data Secure Disposal Leadership Team protection issues if the then review meetings & the meetings minutes refers to of other internal individual pupils or administrative bodies members of staff Records created by the Date of the report + a Secure Disposal There may be data protection issues if the Head teacher or the minimum of 3 years then Senior Leadership Team report refers to review individual pupils or members of staff Records by the Head There may be data Current academic year + 6 Secure Disposal Teacher, Deputy Head protection issues if the vears then review Teacher, SLT & other staff record refers to with administrative individual pupils or responsibilities members of staff

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Correspondence created	There may be data	Date of correspondence + 3	Secure Disposal	
by the Head Teacher,	protection issues if the	years then review		
Deputy Head Teacher,	correspondence refers			
Senior Leadership Team	to individual pupils or			
and other members of	members of staff			
staff with administrative				
responsibilities				
Professional	Yes	Life of plan + 6 years	Secure Disposal	
	les	Life of plati + 0 years	Secure Disposar	
Development Plans				
School Development Plan	No	Life of plan + 3 years	Secure Disposal	

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	1.3 THE ADMISSIONS PROCESS						
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE		
All records relating to the creation and implementation of the School's Admission Policy	No	Life of the policy + 3 years then review	Secure Disposal				
Admissions – if the admission is successful	Yes	Date of admission + 1 year	Secure Disposal				
Admission- if the appeal is unsuccessful	Yes	Resolution of case + 1 year	Secure Disposal				
Register of Admissions	Yes	Every entry in the admission register must be preserved for a period of three years after the date on which the entry was made	Review – Schools may wish to consider keeping the admission register permanently as often schools receive enquiries from past pupils to confirm the dates they attended the school				
Proof of address supplied by parents as part of the admissions process	Yes	Current year + 1 year	Secure Disposal				

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Supplementary	Yes			
Information Form				
including additional				
information such as		This information should be	Secure Disposal	
religion, medical		added to the pupil file	·	
conditions etc.				
Successful admissions				
Unsuccessful admission		Until appeals process	Secure Disposal	
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1.4 OPERATIONAL ADMINISTRATION

BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE
General file series	No	Current year + 5 years then review	Secure Disposal		
Records relating to the creation and publication of the school brochure or prospectus	No	Current year + 3 years	Standard Disposal		
Records relating to the creation and distribution of circulars to staff, parents or pupils	No	Current year + 1 year	Standard Disposal		
Newsletters and other items with a short operational use	No	Current year + 1 year	Standard Disposal		
Visitors Books and Signing in Sheets	Yes	Current year + 6 years then review	Secure Disposal		
Records relating to the creation & management of PTA and/or Old Pupils Associations	No	Current year + 6 years then review	Secure Disposal		

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2.0 HUMAN RESOURCES RECRUITMENT

2.1 RECRUITMENT

BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE
All records leading up to the appointment of a new Head Teacher	Yes	Date of appointment + 6 years	Secure Disposal		
All records leading up to the appointment of a new member of staff – unsuccessful candidates	Yes	Date of appointment of successful candidate + 6 months	Secure Disposal		
All records leading up to the appointment of a new member of staff – successful candidates	Yes	All the relevant information should be added to the staff personal file (see below) and all other information retained for 6 months	Secure Disposal		
Pre-employment vetting information – DBS Checks	No	The school does not have to keep copies of the DBS certificates. If the school does so, the copy must NOT be	Secure Disposal		

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		retained for more than 6 months		
Proofs of identity collected as part of the process of checking 'portable' enhanced DBS Disclosure	Yes	Where possible, these should be checked, and a note kept of what was seen and what has been checked. If it is felt necessary to keep copy documentation, then it should be placed on the member of staff's personnel file		
Pre-employment vetting information – Evidence proving the right to work in the United Kingdom	Yes	Where possible, these documents should be added to the Staff Personnel File (see below), but if they are kept separately then the Home Office requires that the documents are kept for termination of Employment plus not less than two years		

2.2 OPERATIONAL STAFF MANAGEMENT						
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE	
Staff Personnel File	Yes	Termination of Employment + 6 years	Secure Disposal			
Timesheets	Yes	Current year + 6 years	Secure Disposal			
Annual appraisal/assessment records	Yes	Current year + 5 years	Secure Disposal			

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2.3 MANAGEMENT OF DISCIPLINARY AND GRIEVANCE PROCESSES **BASIC FILE DATA PROTECTION RETENTION PERIOD (OPERATIONAL) ACTION AT THE END OF ANNUAL REVIEW DESTRUCTION DESCRIPTION ISSUES** THE ADMINISTRATIVE **COMPLETED AND COMPLETED AND** LIFE OF THE RECORD DATE DATE Allegation of a child Until the person's normal retirement Yes Secure Disposal protection nature age or 10 years from the date of the These records must be against a member of allegation whichever is the longer then shredded staff including where review. Note allegations that are found the allegation is to be malicious should be removed from personnel files. If found that they are to unfounded be kept on the file and a copy provided to the person concerned **Disciplinary Proceedings Oral Warning** Date of warning + 6 months Secure Disposal (If warnings are placed on Written Warning – Level Date of warning + 6 months personnel files then they 1 must be removed from Date of warning + 12 months Written Warning – Level the file) 2 **Final Warning** Date of warning + 18 months Child protection related see above Case Not Found Secure Disposal otherwise dispose of at the conclusion of the case

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2.4 HEALTH AND SAFETY

DASIC FILE	DATA DROTECTION	DETENTION DEDICE (OPERATIONAL)	ACTION AT THE END OF	ANNULAL DEVIEW	DESTRUCTION
BASIC FILE	DATA PROTECTION	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF	ANNUAL REVIEW	DESTRUCTION
DESCRIPTION	ISSUES		THE ADMINISTRATIVE LIFE	COMPLETED AND	COMPLETED AND
			OF THE RECORD	DATE	DATE
Health and Safety Policy	No	Life of Policy + 3 years	Secure Disposal		
Statements	NO	Life of Folicy + 5 years	Secure Disposar		
Statements					
Health and Safety Risk	No	Life of risk assessment + 3 years	Secure Disposal		
Assessments					
Records relating to	Yes	Date of incident + 12 years	Secure Disposal		
accident/injury at work					
		In the case of serious accidents, a			
		further retention period will need to be			
		applied			
Accident Reporting	Yes				
Adults		Date of the incident + 6 years	Secure Disposal		
Children		DOB of the child + 25 years	Secure Disposal		
Ciliaren		BOB of the cima 1 23 years	Secure Disposar		
Control of Substances	No	Current year + 40 years	Secure Disposal		
Hazardous to Health					
(COSHH)					
Process of monitoring	No	Last action L 40 years	Socure Disposal		
	INU	Last action + 40 years	Secure Disposal		
of areas where					
employees and					

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persons are likely to have become in contact with asbestos				
Process of monitoring of areas where employees and persons are likely to have become in contact with radiation	No	Last action + 50 years	Secure Disposal	
Fire Precautions Logbooks	No	Current year + 6 years	Secure Disposal	

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	2.5 PAYROLL AND PENSIONS							
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE			
Maternity pay records	Yes	Current year + 3 years	Secure Disposal					
Records held under Retirement Benefits Scheme (Information Powers) Regulations 1995	Yes	Current year + 6 years	Secure Disposal					

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3.0 FINANCIAL MANAGEMENT OF THE SCHOOL

3.1 RISK MANAGEMENT AND INSURANCE

BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE
Employer's Liability Insurance Certificate	No	Closure of the school + 40 years	Secure Disposal		

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	3.2 ASSET MANAGEMENT							
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE			
Inventories of furniture and equipment	No	Current year + 6 years	Secure Disposal					
Burglary, theft and vandalism report forms	No	Current year + 6 years	Secure Disposal					

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3.3 ACCOUNTS AND STATEMENTS INCLUDING BUDGET MANAGEMENT **BASIC FILE DATA PROTECTION RETENTION PERIOD (OPERATIONAL) ACTION AT THE END OF ANNUAL REVIEW** DESTRUCTION **DESCRIPTION ISSUES** THE ADMINISTRATIVE **COMPLETED AND COMPLETED AND** LIFE OF THE RECORD DATE DATE **Annual Accounts** No Current year + 6 years Standard Disposal Loans and grants Date of the last payment on the loan + Secure Disposal No managed by the school 12 years Student grant Yes Current year + 3 years Secure Disposal applications All records relating to Lifetime of the budget + 3 years Secure Disposal No the creation and management of the budget including the **Annual Budget** statement and background papers

Secure Disposal

Secure Disposal

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Invoices, receipts, order

Records relating to the

collection and banking

of monies

books, requisitions, delivery notices

No

No

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Current year + 6 years

Current year + 6 years

Records relating to the	No	Current year + 6 years	Secure Disposal		
identification and					
collection of debt					

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	3.4 CONTRACT MANAGEMENT								
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE				
All records relating to the management of contract under seal	No	Last payment on the contract + 12 years	Secure Disposal						
All records relating to the management of contract under signature	No	Last payment on the contract + 6 years	Secure Disposal						
Records relating to the monitoring of contracts	No	Current year +2 years	Secure Disposal						

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3.5 SCHOOL FUND

BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE
School Fund – Cheque Books	No	Current year + 6 years	Secure Disposal		
School Fund – Paying In Books	No	Current year + 6 years	Secure Disposal		
School Fund - Ledger	No	Current year + 6 years	Secure Disposal		
School Fund - Invoices	No	Current year + 6 years	Secure Disposal		
School Fund - Receipts	No	Current year + 6 years	Secure Disposal		
School Fund – Bank Statements	No	Current year + 6 years	Secure Disposal		
School Fund – Journey Books	No	Current year + 6 years	Secure Disposal		

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	3.6 SCHOOL MEALS MANAGEMENT							
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE			
Free School Meals Registers	Yes	Current year + 6 years	Secure Disposal					
School Meals Registers	Yes	Current year + 3 years	Secure Disposal					
School Meals Summary Sheets	No	Current year + 3 years	Secure Disposal					

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4.0 PROPERTY

4.1 PROPERTY MANAGEMENT

BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE
Title deeds of properties belonging to the school	No	PERMANENT These should follow the property unless the property has been registered with the Land Registry			
Plans of property belong to the school	No	These should be retained whilst the building belongs to the school and should be passed onto any new owners if the building is leased or sold			
Leases of property leased by or to the	No	Expiry of lease + 6 years	Secure Disposal		
Records relating to the letting of school	No	Current financial year + 6 years	Secure Disposal		

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	4.2 MAINTENANCE								
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE				
All records relating to the maintenance of the school carried	No	Current year + 6 years	Secure Disposal						
All records relating to the maintenance of the school carried out by school employees including maintenance log	No	Current year + 6 years	Secure Disposal						

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5.0 PUPIL MANAGEMENT

5.1 PUPIL'S EDUCATIONAL RECORD

	BASIC FILE	DATA PROTECTION	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF	ANNUAL REVIEW	DESTRUCTION
Pupil's Educational Record required by The Education Primary Retain whilst the child remains at the pupil when leaving. If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention	DESCRIPTION	ISSUES		THE ADMINISTRATIVE	COMPLETED AND	COMPLETED AND
Record required by The Education Primary Retain whilst the child remains at the primary school If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention				LIFE OF THE RECORD	DATE	DATE
The Education Primary Retain whilst the child remains at the pupil when leaving. If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention	's Educational	Yes				
Primary Retain whilst the child remains at the primary school If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention	rd required by					
the primary school If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention	ducation					
If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention	ary		Retain whilst the child remains at	The file follows the		
at primary school the file should be returned to the Local Authority to be retained for the statutory retention			the primary school	pupil when leaving.		
file should be returned to the Local Authority to be retained for the statutory retention				If the pupil dies whilst		
returned to the Local Authority to be retained for the statutory retention				at primary school the		
Authority to be retained for the statutory retention				file should be		
retained for the statutory retention				returned to the Local		
statutory retention				Authority to be		
				retained for the		
period				statutory retention		
				period		
Examination Results – Yes	ination Results –	Yes				

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Public		This information should be added	All uncollected	
		to the pupil file	certificates should be	
			returned to the	
			examination board	
Internal		This information should be added		
		to the pupil file		
Child Protection	Yes	If any records relating to child	Secure Disposal –	
information held on		protection issues are placed on the	these records MUST	
pupil file		pupil file, it should be in sealed	be shredded	
		envelope and then a retained for		
		the same period as the pupil file.		
Child protection	Yes	DOB of the child + 25 years then	Secure Disposal –	
information held in		review. This retention period was	these records MUST	
separate files		agreed in consultation with the	be shredded	
		Safeguarding Children Group on		
		the understanding that the		
		principal copy of this information		
		will be found on the Local		
		Authority Social Services record		

	5.2 ATTENDANCE									
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE					
Attendance Registers	Yes	Every entry in the attendance register must be preserved for a period of three years after the date on which the entry was made.	Secure Disposal							
Correspondence relating to authorised absence	Yes	Current academic year + 2 years	Secure Disposal							

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5.3 SPECIAL EDUCATIONAL NEEDS									
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE				
Special Educational Needs files, reviews and Individual Education Plans	Yes	Date of Birth of the pupil + 25 years	REVIEW This retention period is the minimum retention period that any pupil file should be kept. Some authorities choose to						
			keep SEN files for a longer period to defend themselves in a "failure to provide a sufficient education"						
			case. An element of business risk analysis is involved in any decision to keep the						
			records longer than the min retention period & should be documented.						

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Statement maintained under section 234 of the Education Act 1990 and any	Yes	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	Secure Disposal unless the document is subject to a legal hold	
Advice and information provided to parents regarding educational needs	Yes	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	Secure Disposal unless the document is subject to a legal hold	
Accessibility Strategy	Yes	Date of birth of the pupil + 25 years [This would normally be retained on the pupil file]	Secure Disposal unless the document is subject to a legal hold	

6.0 CURICULUM MANAGEMENT

6.1 STATISTICS AND MANAGEMENT INFORMATION

BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE
Curriculum Returns	No	Current year + 3 years	Secure Disposal		
Examination Results (Schools Copy)	Yes	Current year + 6 years	Secure Disposal		
SATS Records/Results	Yes	The SATS results should be recorded on the pupil's educational file and will therefore be retained until the pupil reaches the age of 25 years. The school may wish to keep a composite record of all the whole year SATs results. These could be kept for current year + 6 years to allow suitable comparison	Secure Disposal		
Examination Papers		The examination papers should be kept until any appeals/validation process is complete	Secure Disposal		

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Published Admission Number (PAN) Reports	Yes	Current year + 6 years	Secure Disposal	
Value Added and Contextual Data	Yes	Current year + 6 years	Secure Disposal	
Self Evaluation Forms	Yes	Current year + 6 years	Secure Disposal	

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	6.2 IMPLEMENTATION OF THE CURRICULUM								
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE				
Schemes of Work	No	Current year + 1 year	It may be appropriate to						
Timetable	No	Current year + 1 year	review these records at the end of each						
Class Record Books	No	Current year + 1 year	year and allocate a further retention						
Mark Books	No	Current year + 1 year	period or SECURE DISPOSAL						
Record of homework set	No	Current year + 1 year							
Pupils' Work	No	Where possible pupils' work should be returned to the pupil at the end of the academic year if this is not the school's policy then current year + 1 year	Secure Disposal						

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7.0 EXTRA CURRICULAR ACTIVITIES

7.1 EDUACTIONAL VISITS OUTSIDE THE CLASSROOM

BASIC FILE	DATA PROTECTION	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF	ANNUAL REVIEW	DESTRUCTION
DESCRIPTION	ISSUES		THE ADMINISTRATIVE	COMPLETED	COMPLETED AND DATE
			LIFE OF THE RECORD	AND DATE	
		_			
Records created by	No	Date of visit + 14 years	Secure Disposal		
schools to obtain					
approval to run an					
Educational Visit					
outside the Classroom					
–Primary Schools					
Records created by	No	Date of visit + 10 years	Secure Disposal		
schools to obtain					
approval to run an					
Educational Visit					
outside the Classroom					
Parental consent	Yes	Conclusion of the trip	Although the		
forms for school trips			consent forms could		
where there has been			be retained for DOB+		
no major incident			22 years, the		
			requirement for		
			them being needed		
			is low		

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Parental permission	Yes	DOB of the pupil involved in the		
slips for school trips –		incident + 25 years		
where there has been				
a major incident		The permission slips for all the		
a major moracino		pupils on the trip need to be		
		retained to show that the rules had		
		been followed for all pupils		

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	7.2 WALKING BUS									
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE					
Walking Bus Registers	Yes	Date of register + 3 years This takes into account the fact that if there is an incident requiring an accident report the register will be submitted with the accident report and kept for the period of time required for accident reporting	Secure Disposal [If these records are retained electronically any back up copies should be destroyed at the same time]							

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7.3 FAMILY LIAISON OFFICERS AND HOME SCHOOL LIAISON ASSISTANTS **BASIC FILE DATA PROTECTION** RETENTION PERIOD (OPERATIONAL) **ACTION AT THE END OF ANNUAL REVIEW DESTRUCTION DESCRIPTION ISSUES** THE ADMINISTRATIVE COMPLETED AND DATE **COMPLETED AND** LIFE OF THE RECORD DATE **Day Books** Current year + 2 years then review Secure Disposal Yes Reports for outside Whilst child is attending Secure Disposal Yes agencies - where the school and then destroy report has been included on the case file created by the Referral forms While the referral is current Secure Disposal Yes Current year then review, if Secure Disposal Contact data sheets Yes contact is no longer active then destroy Contact database Current year then review, if Secure Disposal Yes contact is no longer active entries then destroy Secure Disposal **Group Registers** Yes Current year + 2 years

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8.0 CENTRAL GOVERNMENT AND LOCAL AUTHORITY

8.1 LOCAL AUTHORITY

DATA PROTECTION	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF	ANNUAL REVIEW	DESTRUCTION
ISSUES		THE ADMINISTRATIVE	COMPLETED AND	COMPLETED AND DATE
		LIFE OF THE RECORD	DATE	
Yes	Current year + 2 years	Secure Disposal		
Yes	Current year + 1 year	Secure Disposal		
No	Current year + 5 years	Secure Disposal		
No	Operational use	Secure Disposal		
	Yes Yes No	Yes Current year + 2 years Yes Current year + 1 year No Current year + 5 years	Yes Current year + 2 years Secure Disposal Yes Current year + 1 year Secure Disposal No Current year + 5 years Secure Disposal	THE ADMINISTRATIVE LIFE OF THE RECORD DATE Yes Current year + 2 years Secure Disposal Yes Current year + 1 year Secure Disposal No Current year + 5 years Secure Disposal

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8.2 CENTRAL GOVERNMENT									
BASIC FILE DESCRIPTION	DATA PROTECTION ISSUES	RETENTION PERIOD (OPERATIONAL)	ACTION AT THE END OF THE ADMINISTRATIVE LIFE OF THE RECORD	ANNUAL REVIEW COMPLETED AND DATE	DESTRUCTION COMPLETED AND DATE				
OFSTED reports and papers	No	Life of the report then REVIEW	Secure Disposal						
Returns made to central government	No	Current year + 6 years	Secure Disposal						
Circulars and other information sent from central government	No	Operational use	Secure Disposal						

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LIST OF SCHOOL RECORDS AND DATA SAFELY DESTROYED

REF NUMBER	FILE/RECORD TITLE	DESCRIPTION	REFERENCE OR CATALOGUING INFORMATION	NUMBER OF FILES DESTROYED	METHOD OF DESTRUCTION	CONFIRM SAFELY DESTROYED IN ACCORDANCE WITH DATA RETENTION GUIDELINES TICK (v)
e.g.	School Invoices	Copies of purchase invoices dated 2011/12	Folders marked "Purchase Invoices 2011/12" 1 to 3	3 Folders	Shredding	V
1						
2						
3						
4						
5						
6						
Presented to FGB on			Signed Chair of Governors	<u> </u>	<u></u>	On Date

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REF NUMBER	FILE/RECORD TITLE	DESCRIPTION	REFERENCE OR CATALOGUING INFORMATION	NUMBER OF FILES DESTROYED	METHOD OF DESTRUCTION	CONFIRM SAFELY DESTROYED IN ACCORDANCE WITH DATA RETENTION GUIDELINES TICK (V)
7						
8						
9						
10						
11						
12						
13						
Presented to FGB on		Signed Chair of Governors			On Date	

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REF NUMBER	FILE/RECORD TITLE	DESCRIPTION	REFERENCE OR CATALOGUING INFORMATION	NUMBER OF FILES DESTROYED	METHOD OF DESTRUCTION	CONFIRM SAFELY DESTROYED IN ACCORDANCE WITH DATA RETENTION GUIDELINES TICK (v)
14						
15						
16						
17						
18						
19						
20						
Presented to FG	Presented to FGB on		Signed Chair of Governors			On Date

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REF NUMBER	FILE/RECORD TITLE	DESCRIPTION	REFERENCE OR CATALOGUING INFORMATION	NUMBER OF FILES DESTROYED	METHOD OF DESTRUCTION	CONFIRM SAFELY DESTROYED IN ACCORDANCE WITH DATA RETENTION GUIDELINES TICK (V)
21						
22						
23						
24						
25						
26						
27						
Presented to FG	Presented to FGB on		Signed Chair of Governors			On Date

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