

IMPORTANT
THE REHABILITATION OF OFFENDERS ACT 1974

If you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020), then the details of these must be disclosed if you are invited for interview. Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice website](#).

If successful, you will also be required to apply for a DBS Check. The level of check required for this job is Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

PERSON SPECIFICATION - TEACHING ASSISTANT SUPPORT AAAD5027 – GRADE 4

	Essential	Desirable	How Identified
Qualifications	NVQ level 3 or equivalent, e.g. BTEC National Diploma	Evidence of recent training	Application Form
Experience	<p>Experience of working with children with special educational needs</p> <p>Experience of teaching and learning activities based on the Key Stage 1 curriculum</p> <p>Ability to support the implementation of strategies suggested by external advisers e.g. speech and language therapist or teacher of the deaf</p>	<p>Experience of working in a similar post</p> <p>Experience of working with children who have a hearing impairment</p> <p>Experience of working with bilingual children</p>	<p>Application Form</p> <p>Interview</p>
Personal Qualities	<p>Commitment to safeguarding</p> <p>Committed to providing the best for children</p> <p>Ability to work closely as a member of a team</p> <p>Commitment to meeting a child’s individual needs so that their well-being is maintained</p> <p>Adaptability</p> <p>Sense of humour</p> <p>Reliability</p> <p>Patience</p> <p>Flexibility</p>		<p>Interview</p> <p>Letter of Application</p>

Cheshire East Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.